



<b>Company Name:</b>	CVLocum Limited (“the Company”)
<b>Model Policy No.</b>	3
<b>Model Policy Name:</b>	Health and Safety Policy
<b>Date:</b>	01/04/24

## Health and Safety Policy

At CVLocum Limited, we are dedicated to our people, who are our greatest asset, and we empower everyone to act as safety leaders, responsible not only for their own safety but also for ensuring the safety of their colleagues. The leadership team at CVLocum Limited is committed to the development, implementation, and continuous enhancement of a top-tier Health and Safety Management System to safeguard the well-being of all workers.

Our commitments include:

- Adhering to legislative obligations and best practices as the minimum standard
- Prioritising the physical and mental health, safety, and well-being of our workforce
- Establishing and meeting Health and Safety objectives and targets
- Using a risk-based approach to develop practical, effective, and regularly evaluated Health and Safety solutions aimed at preventing, eliminating, and reducing associated risks
- Providing safe and healthy working conditions and secure systems of work for all employees
- Actively collaborating with our clients to enhance safety conditions for our workers and addressing work-related issues promptly
- Ensuring that our workforce is appropriately qualified, competent, capable, and adequately trained

- Emphasizing the consultation and involvement of our employees and their representatives in Health and Safety matters
- Identifying and managing Health and Safety risks related to our business activities
- Continuously seeking, evaluating, and implementing new and innovative best practice Health and Safety solutions through our Health and Safety specialists
- Promoting and applying early intervention strategies to proactively minimize harm
- Ensuring access to high-quality medical care for employees when necessary
- Holding all employees accountable for Health and Safety responsibilities

Our commitment will be reflected in the ongoing implementation and enhancement of this policy and our company-wide Health and Safety Management System, measured against our set Health and Safety objectives and targets.